



Heather Judy, CPA

Director, Incentives
Compliance Services

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PROFILE

Heather Judy is the director of incentives compliance services for KSM Location Advisors. In this role, Heather leads the compliance team with managing tax credits, training grants, and property tax abatements on behalf of clients throughout the United States. Her responsibilities include managing team members to help clients meet both compliance requirements and targeted benchmarks for incentives to be realized.

In addition to her incentive compliance skillset, Heather brings a diverse amount of expertise including tax compliance and consulting services in the areas of property tax, multistate sales and income taxes, and other state taxes.

Prior to joining KSM Location Advisors, Heather worked for six years at Ernst & Young. While there, her experience included audit and assurance, general tax compliance, and property tax compliance.

EDUCATION

Heather received Bachelor of Science degrees in accounting and computer information systems from Indiana University. She also has a Master of Accountancy degree from the University of Virginia. Heather is a Level III Appraiser and has received her Indiana Tax Representative certification.

ASSOCIATIONS AND COMMUNITY INVOLVEMENT

Heather is a member of the American Institute of CPAs and the Indiana CPA Society. Additionally, she is board secretary for Christian Youth Theater of Indianapolis, and serves as board treasurer for the Carmel Middle School FAM Club.